



# All India Graduate Engineers & Telecom Officers Association

**Karnataka Telecom Circle - www.aigetoaktk.org**

(An Association of DR/BR Executives of BSNL)

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No: AIGETOA/KTK/CGM/20-21/4

dated 9<sup>th</sup> July 2020

To  
The Chief General Manager,  
Karnataka Telecom Circle,  
Bangalore -8.

Respected Sir,

Sub: Request to consider the long pending Rule-8 transfer of JTOs - Reg

We thank you for your support and encouragement to the BRs of Karnataka Circle in these trying times. We would like to bring before you the burning issue of Rule-8 transfer of JTOs in Karnataka Circle. This issue has been constantly pursued by us with the Circle Administration but it has been processed at a very slow pace in the past years. To give a clear picture of this issue, we present to you the history of this case for your perusal.

- 1) In the year **2014**, the waiting list as per Circle Office letter dated 25/01/2014 was **64**. It may be recalled that in the year **2014**, around **19** Nos of TTAs became JTOs by LICE, but no Rule-8 was considered.
- 2) In the year **2015**, the waiting list as per circle office letter dated 27/04/2015 increased to **165**. In the year **Oct 2015**, **202** TTAs were regularised as JTOs. During this time, management considered some Rule-8 requests. Around **64** cases (of which only **53** have taken) against the **202** TTAs **regularised** as JTOs. Also no additional candidates were considered in lieu of those who declined Rule-8.
- 3) In the year **2016**, the waiting list as per Circle Office letter dated 20/06/2016 increased to **270** with the inclusion of JTOs recruited in the year 2010. Even though **9** new JTOs joined as per JTO YOR 2013 in the month of April 2016, no Rule-8 case was considered.
- 4) In the year **2017**, the waiting list as per Circle Office letter dated 23/02/2017 was **249**. LICE JTOs training started and around **83** staff reported for training in the month of March 2017. Also, **19** nos of TTAs were regularised as JTOs. At this point, management approved around **72** Rule-8 Cases for **83** LICE JTOs+ **19** Regularised JTOs. Out of these **72** approved, only **70** people took Rule-8 transfer and again no additional name was considered in lieu of those **2** cases.

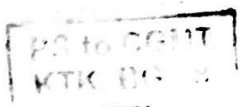
In the month of **Sept 2017**, another ( **50+5** spouse ) Rule-8 transfers were agreed and relieving planned in the month of **April 2018**.

- 5) In the year **2018**, the waiting list as per circle officer letter dated 07/07/2017 was **216**. 199 LICE JTOs had reported in the month of January 2018 after completion of training and the previously **55** considered cases were relieved in April 2018. Even though LICE JTOs reported in huge number and subsequent new GATE JTOs of around **300** nos.

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joined, only the previously i.e. Sept 2017 considered Rule-8 transfers were relieved and no new Rule-8 transfers were considered in **2018**.

- 6) In the year **2019**, the waiting list as per Circle Office letter dated 21/04/2018 was **191**. Karnataka Circle has recruited **105** new JEs. Also, **07** LICE JTOs joined and **02** TTAs are regularised as JTO.
- 7) In the year **2020**, the waiting list as per Circle Office letter dated 10/06/2019 was **136**. For the vacancy year 2017-18, **40** staff are promoted from Group C to JTO. The JTO Phase-1 training is underway now and they will be posted as regular JTOs in KTK Circle.

The same information as given in the points above has been tabulated below:-

Year	Rule 8 Wait list Number	Letter Dated	Rule 8 Cases Approved	Additional JTOs Joined	New JTOs Joined
2014	67	25/01/2014	0	19 LICE JTOs joined	
2015	165	27/04/2015	0		7 JTOs as per JTO YOR 2011
2016	270	20/06/2016	64 Rule8 transfers approved only 53 taken transfer	202 TTAs Regularized as JTOs	9 JTOs as per JTO YOR 2013.
2017	227 249 216	10/01/2017 23/02/2017 07/07/2017	72 Rule8 Transfers approved and 70 taken	83 LICE JTOs Joined + 19 TTAs Regularised as JTOs	
2018	191	21/04/2018	Upto-43 ( 50+5 Spouse)	199 LICE JTOs Joined	Around 300 GATE JTOs joined.
2019	136	10/06/2019	Upto-46	07 LICE JTOs Joined+ 02 TTAs Regularised as JTOs	
2020				40 LICE JTOs training is scheduled for the month of July 2020. And relieving expected by Sept 2020.	

**The summary of the above is that only about 237 Rule-8 cases have been considered in all. However incoming JTOs have far out numbered it at 552. This is not even including the 300 freshly recruited JTOs which makes the grand total 850. Just about 200 are on the current R-8 WL.**

It is well known that the **Recruitment done in 2017 through GATE was done with the express purpose of resolving the pending Rule-8 WL issue** that was building up in Karnataka. After the recruitment took place, the management was of the opinion that newly recruited JTOs should adapt to the environment hence no fresh cases were considered except those already approved. The newly recruited JTOs have completed two years of service and they have gained enough knowledge and expertise to work independently and solve any kind of technical issues.

**Sir, we submit that JTOs are serving outside their home state for more than 10 years.** Most of the JTOs are having aged parents to look after who are facing severe health issues. For some, spouses are working in their home state. These situations lead to family problems and affects their professional output too as they work under severe stress.

**Now with the Covid-19 pandemic, difficulties are increasing** as these JTOs can't visit their hometown due to transport unavailability, curbs on inter-state travel and leave restrictions as staff are required to work in emergency situations. JTOs are also facing severe hardships due to delayed salary payment and no medical reimbursement. All JTOs awaiting Rule-8 transfer have reached a breaking point.

Hence in view of above facts, it is requested that the process of clearing the inter-Circle Rule-8 transfer WL which was stalled be re-started again. As we have shown in our exhibit above, there is a huge pool of JTOs readily available to fill in the gaps that Rule-8 transfers may cause. **We demand that about 100 cases (along with all spouse cases) be considered immediately followed by clearing of the full WL (about another 100) by the end of this financial year.**

This kind consideration will go a long way in boosting the morale of staff working in Karnataka. We look forward to favourable action from the Circle Administration under your direction.

For Circle Secretary

  
AIGETOA KTK