



Corporate Office
Establishment-IV Section

Bharat Sanchar Nigam Limited

(A Government of India Enterprise)

5th flr. Bharat Sanchar Bhawan

Janpath, NEW DELHI-110001

No. 5-32/2017-Estt-IV/Rule-8

Dated: 23rd Feb 2017

Most Urgent

To

All Heads of Telecom Circles,
BSNL

Subject: Procedure for maintaining waiting list for transfer under Rule-8-reg.

With a view to streamline the process of maintaining waiting list for transfer requests under rule 8 of BSNL transfer policy.

The following guidelines are hereby issued.

1. In case of mutual transfers, applicant can apply for transfer under Rule 8 before completion of 5 years.
2. In other cases, transfer request for Rule 8 transfers can be made after completion of 5 years of service.
- ✓ 3. Date of application will be the criterion for deciding seniority for transfer under Rule 8. In case of two candidates having same date of application, then the one having longer length of service will be senior in the waiting list, if length of service is also same, then the one who is older in terms of age will be given preference.)
4. Single waiting list may be prepared for transfers including spouse ground cases (if Spouse is working in Central Govt, State Govt, PSU).
5. Transfers on spouse ground may be considered in the ratio of number of cases in spouse category waitlisted in the circle. (As an illustration, if there are 50 cases registered in a circle, out of which 10 cases are on spouse ground basis and 40 on the basis of other grounds, then the circle should consider the spouse ground cases and other cases in the ratio of 10:40 or 1:4. Spouse case may be considered first, however spouse ground cases are to be considered, without disturbing individual waiting list number of the candidates. This means that if a spouse category case is getting covered as per the normal waiting list, it will be considered & not debarred on account of categorization as a spouse case. Further, in case marital status of any candidate changes and his case is due to be considered without taking spouse ground into account, his case may be considered accordingly as per his normal waitlisted number. If his case is not due for consideration then his case on spouse ground may be considered as per his new date of application in the spouse ground category.

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AGM(A) same procedure for JE's also pl
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6. The waiting list may be reviewed on quarterly basis & maximum number of rule 8 transfers may be considered as and when new JTOs join on account of promotion or Direct Recruitment & and cases may be considered for rule 8 transfer as per the waiting list.

These guidelines will be effective from the date of issue, which may be noted by all circles for strict compliance.

A. Singh
23/2/16
(A.K. Singh)

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Copy to:

1. GM (FP)/GM(Pers)/GM(Rectt)/GM(Restg.)/GM(SR)/GM(EF)/PGM(BW/PGM(E),
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