



# All India Graduate Engineers & Telecom Officers Association Karnataka Telecom Circle Bangalore

(An Association of DR Graduate Engineers / Account Officers of BSNL)

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No: AIGETOA/KTK/CHQ/16-17/03

Dated: 4<sup>th</sup> Nov 2016

To,  
The Chief General Manager, BSNL,  
Karnataka Telecom Circle  
Bengaluru-560008

Respected Sir,

This is to bring to your kind notice that the following issues needs your attention with respect to Direct recruited Executives.

1) **Rule-08:** There are total 110 numbers of TTAs passed LICE and they are going to join as JTOs in Karnataka circle and last year 64 cases were approved and only 54 got relieved from Karnataka circle. So we request you to consider 120 JTO Rule-08 cases this time.

2) **Intra circle Request transfer:** Intra Circle Request transfers of JTO/SDE/DEs process needs to be started immediately so that complete should be completed by March 2017

3) **Scale up gradation from E1 to E2, E-2 to E3 and E-3 to E-4 :** EPP with effect from 01-01-2017 is pending in KTK circle, but as per Corporate Office letter no. 400-61/2004- Pers.I(Pt.II) dated 18th March, 2013 (Copy Enclosed) the process of granting the up gradation is to be started Six Months advance.

4) **Cancellation of Temporary Deputations:** Many Temporary deputations were done to Mobile service and Circle office which is creating unrest in the minds of young JTO/SDE's which affects the performance of the Karnataka Circle. So We request you to cancel all the Temporary deputations and Consider all intra circle transfer cases in Karnataka circle.

5) **Forwarding of Request Transfer applications:** Request transfer Applications are not forwarded by Karnataka circle to Non recruiting circle like STR,STP and vice versa. And also Bangalore SSA is not forwarding the Request transfer applications of JTOs to circle office since four years.

6) **Implementation of EPF coverage for pre induction training period:** Kindly arrange to Credit Training Period EPF amount of BSNL recruited employees with Interest as per corporate office letter no 500-85/CA-II/BSNL/EPF/2014-15/Vol.VI dated 05-08-2015.

Thanking you,

*Sundar Raju*  
(ACS, AIGETOA, KTK)  
for (SUNDAR RAJU)  
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*Rgsw*  
49/11/16.

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CORPORATE OFFICE, PERSONNEL – I SECTION  
4<sup>th</sup> Floor, Bharat Sanchar Bhawan, Janpath, New Delhi-1

No. 400-61/2004-Pers.I(Pt.II)

Date:- March 18<sup>th</sup>, 2013.

All Heads of Telecom Circles/  
Metro Districts/Maintenance Regions/  
Projects/Stores/BRBRAITT/ALTTTC.  
All other Administrative Units,  
Bharat Sanchar Nigam Limited.

**Subject:- Executive Promotion Policy : regarding advance processing of time bound IDA pay scale upgradation twice a year.**

With reference to BSNL CO order No. 400-61/2004-Pers.I (pt.II) dated 10<sup>th</sup> October, 2011, this office has been receiving queries from filed units seeking clarification on practical aspects of the system of advance processing of time bound IDA pay scale upgradation cases under EPP , which are broadly categorised as below :-

- For cases maturing between July to December which are to be processed in April [same year], the APAR for the latest year (i.e. ending March of the same year) do not become available in April.
- For cases maturing between January to June which are to be processed in October [previous year], which APAR is to be considered if the due date falls in April/May/June of the next year. [The premise of this query is that the last APAR of the performance review period will not be available.]
- Doubts on Vigilance issues emanating after the processing of the cases and before the due date have been expressed.

The above situation has been examined and it is stated that the problems noted above are mainly administrative and can be dealt by administrative methods only. Accordingly, the above problems may be approached on the following lines:-

- Since APARs are completed on financial year basis ending in March, depending upon the timing of the processing of any promotion [time bound or post based], a length of service [varying between 1 to 11 months] immediately before the holding of DPC/CPC gets ignored with regard to performance appraisal of the official. The queries on APAR noted above will be managed accordingly. An ideal illustrative chart in his regard is shown below:-

SNo.	Processing of TBP cases	Due date	APARs to be considered
1.	April 2013	June 2013 to Dec. 2013	April 2007 to March 2012
2.	October 2013	Jan. 2014 to June 2014	April 2008 to March 2013

**However, administrative exigencies may cause delay in processing of these cases and on such occasions the administrative authority concerned will take a decision with regard to the period of performance review and the related APARs.**

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2. Further, in case of advance processing of TBP cases, it has already been prescribed in the order dated 10.10.2011 that the eligible executives will be granted the IDA pay scale upgradation under EPP from their actual date of upgradation after completion of requisite number of years of qualifying service, subject to vigilance clearance on the date of such upgradation. This establishes that the advance processing will be done on the basis of APARs and Vigilance clearance as prescribed under the EPP and on the due date of grant of the time bound IDA pay scale upgradation, fresh VC will have to be obtained.

The Circles may process the cases accordingly. This issues with the approval of the Competent Authority.

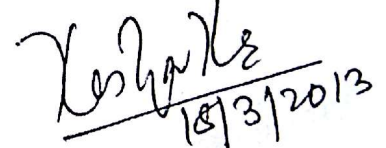


( R. K. Verma )

Assistant General Manager(Pers.-I)

Copy to:-

- 1) The PPS to CMD, BSNL/ all Executive Directors, BSNL C.O., New Delhi
- 2) The CVO/PGM/GM(Pers.)/(Estt)/(Trg.)/(EF)/(FP)/(BW)/(Civil)/(Elect.)/(Arch.)/(TF), BSNL C.O.
- 3) GM(Rectt.), BSNL CO, New Delhi.
- 4) The AGM(Pers.II/Pers.IV/Pers.V/CSS), BSNL C.O.
- 5) The DM(Admn.I/II/CSS/L&A/Paybill/Cash/Pension, BSNL C.O.
- 6) The Rajbhasha Adhikari, BSNL C.O. for Hindi version.
- 7) All AMs, Pers. I Section.
- 8) Spare copy/Order Bundle.



(Keshav Kumar)

Deputy Manager (Pers.I)