

BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)

Office of the Chief General Manager Telecom,
Karnataka Circle, Swami Vivekananda Road, Ulsoor, Bangalore-560 008

No.HRD-II/5-75/Sub TBP/2012/62 dated at Bangalore-8 the 12th Feb 2013

Sub: Subsequent Time Bound IDA scale Upgradation in E2-E3 under Executive Promotion Policy to (JTOs) for the Review Date 01.10.2012.

As per the conditions stipulated in BSNL ND 1r NO. 400-61/2004-Pers.I dated 18/1/2007 (para 3.2) and letter NO. 400-29/2007-Pers.I dated 30/05/2007, the Chief General Manager Telecom, Karnataka Circle, Bangalore -560 008 is pleased to issue **E2-E3 Subsequent financial Up-gradation** order to the below mentioned JTOs (who were earlier issued 1st Upgradation during 2007) from the IDA Pay scale of **Rs. 20600-46500** to the next higher IDA pay Scale of **Rs.24900-50500** for the Review date 01.10.2012 on their completion of 5 years in the current IDA scale.

SL NO	Name of the Officer	Staff No/ HR No	Unit working	Due date for Sub Upg
1	Albert Vincent S.	200205301	BGTD	1-Jan-12
2	Anasuya K.	198318024	BGTD	1-Jan-12
3	Anjana K.	200204882	BGTD	1-Jan-12
4	Arathi M.	200205839	BGTD	1-Jan-12
5	Godamma D.S.	197606616	BGTD	1-Jan-12
6	Himabindu M.S.	200301865	BGTD	17-Apr-12
7	Jagadeesha S.	198009102	BGTD	1-Jan-12
8	Janki Devi A Sakre	200205715	BGTD	1-Jan-12
9	Jyesh T.S.	200204754	BGTD	1-Jan-12

10	Krishnappa T.	197807599	BGTD	1-Jan-12
11	Latha Gopalakrishnan	199311600	BGTD	1-Jan-12
12	Leela T.V.	198315735	BGTD	1-Jan-12
13	Mahesh Kumar L.	200205754	BGTD	1-Jan-12
14	Manjunath B Gurlahosur	200206651	BGTD	1-Jan-12
15	Mouni Priyadarsini K.	200205229	BGTD	1-Jan-12
16	Munnili Sreedhar	200204733	BGTD	1-Jan-12
17	Nagaraju N.	198403954	BGTD	1-Jan-12
18	Padmaja S.	198009211	BGTD	1-Jan-12
19	Pushpalatha S.	200205800	BGTD	1-Jan-12
20	Shameem M.	200205774	BGTD	1-Jan-12
21	Sheela M.R.	198314358	BGTD	1-Jan-12
22	Shivakumar M.S.	200204602	MS (OII) BG	1-Jan-12
23	Sridhara S.L.	198111526	BGTD	1-Jan-12
24	Sujatha R Kulkarni	198313195	BGTD	1-Jan-12
25	Dakshinamurthy V.	197704731	KLR	1-Jan-12
26	Deepti Gundimi	200204547	MS BG	1-Jan-12
27	Suguna L.	200204415	BGTD	1-Jan-12
28	Dundappa Vitthal Chandargi	200204241	BM TD	1-Jan-12
29	Jyothi J.K.	200204561	MS BG	1-Jan-12
30	Krishnamurthy	200204659	MS BG	1-Jan-12
31	Mohamed Mustafa Kamal Pasha	200201647	MS(O&I) TMR	1-Jan-12
32	Nagaraju N.B.	200204651	MS (O&I) BG	1-Jan-12
33	Namitha B.S.	200205253	BGTD	1-Jan-12

34	Thippesh Y. B.	200204348	MS BG	1-Jan-12
35	Prakash H Ganathe	200204595	MS BG	1-Jan-12
36	Prakash M.G.	198318031	BGTD	1-Jan-12
37	Praveen Kumar G.	200206583	MS (O&I) BG	1-Jan-12
38	Praveen Kumar M.D.	200204711	BGTD	1-Jan-12
39	Rajesha	200204638	MS (O&I) BG	1-Jan-12
40	Santhosh Kumar Chavan	200204600	MS BG	1-Jan-12
41	Shabnam J K	200204601	MS BG	1-Jan-12
42	Sridhara J.	200205463	BGTD	1-Jan-12
43	Srinath N	200205570	BGTD	1-Jan-12
44	Srinivas P.R	200204605	MS BG	1-Jan-12
45	Srinivasa L	200204640	MS BG	1-Jan-12
46	Vasantha Kumar R.C.	200204326	BGTD	1-Jan-12
47	Venkateshamurthy N.	198704300	BGTD	1-Jan-12
48	Venugopal Krishna V.	200205014	BGTD	1-Jan-12
49	Vidya A.L.	200205545	BGTD	1-Jan-12
50	Vijaya Prasad Y.	198504947	BGTD	1-Jan-12
51	Krishna Appaji Joshi	198111346	BM TD	1-Jan-12
52	Vinayak L Dasar	200204500	BM TD	1-Jan-12
53	Anupamakumari N.	197706495	HSN TD	1-Jan-12
54	Nashikant Jadhav	200204564	BGTD	1-Jan-12
55	Narayanamurthy M.G.	197605369	SMO TD	14-Nov-11
56	Shylaja K.	198212762	BGTD	1-Jan-12
57	Thimmappa	199412135	BGTD	1-Jan-12
58	Vanaja S.	197903773	BGTD	1-Jan-12


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59	Madlur G.H.	197305749	SMO TD	13-Nov-11
60	Vishwanath E.	199004328	BGTD	1-Jan-12
61	Satish Kumar M.	200205012	BGTD	1-Jan-12
62	Sudha K.	199003007	RTTC MY	1-Jan-12
63	Ramachandra P Bhat	197802161	KWR TD	11-Nov-11
64	Swarnalatha P.	199002573	BGTD	1-Jan-12
65	Rajashree Prahladaraja	199004463	BGTD	1-Jan-12
66	Indu Ramesh Vaidya	197805494	HBL TD	1-Jan-12
67	Badiger V.A.	197605352	BM TD	1-Jan-12
68	Bharathi Mohan Padmannavar	198111329	BM TD	1-Jan-12
69	Nippanikar A.M.	197408157	BM TD	11-Nov-11
70	Manjula	200204653	MS (O I) GLB	1-Jan-12
71	Basavani Siddappa Malagi	198212106	BM TD	1-Jan-12
72	Chikkalingaiah D.	197507947	BGTD	1-Jan-12
73	Athani Y.T.	197407595	BM TD	1-Jan-12
74	Hadimani M.K.	199003829	BM TD	1-Jan-12
75	Thimmarayappa M. - 1	197307844	BGTD	1-Jan-12
76	Sharada S Kalpatri	198504286	BM TD	11-Nov-11
77	Byataraya	197907959	BGTD	29-Sep-12
78	Mala M.	200204581	MS (O I) BG	1-Jan-12

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The above Upgradation is subject to the following conditions:

1. Consequent to Upgradation of IDA pay scale, there will be **NO CHANGE IN SUBSTANTIVE STATUS**, designation and duties & responsibilities of the Executives, unless any change is ordered in any specific context either by CO BSNL or CO BG.
2. The above Time bound IDA Pay scale up gradation is personal to the executive concerned ; as such, no claim what so ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further, no claim will lie on account of any of the other provisions of FR/SR in the context of Pay scales, Pay fixation, substantive status etc. except the guidelines as provided in the above BSNL HQ orders.
3. The pay of the executive on the above IDA Pay scale up gradation in the scale of Rs. 24900-50500 will be fixed in accordance with the BSNL HQ Order no. 1-50/2008-PAT(BSNL) dated 05/03/2009.
4. With the implementation of the Time Bound Up-gradation, arrangements like insitu/ACP or any other Time Bound Promotion/upgradation scheme of Govt. set up if any, shall stand withdrawn.
5. All the above group 'B' Executives whose pay is upgraded to the higher revised IDA Pay scale of Rs. 24900-50500 will have to successfully complete the on line Examination for becoming eligible for drawal of 2nd increment in the upgraded IDA scale i.e. the online examination is to be completed within a period of 2 years from **the date of issue of the Time bound promotion order** in accordance with the instructions of CO BSNL New Delhi. In this connection, BSNL Hq. New Delhi order no.32-37/04/Trg. Pt-VII dated 05.05.2011 may also be referred.
 - (i) The Executive who fails to successfully complete the prescribed training will not be eligible for consideration of next IDA scale upgradation even if he/she is due for upgradation otherwise.
 - (ii) However the Executives who have already retired or are retiring within a period of two years from the date of issue of Time Bound IDA scale upgradation order, shall be exempted from such training.
6. The above IDA Pay scale up gradation is further subject to the condition that no vigilance/disciplinary Case is pending against these executives as on date or any punishment like stoppage of increment etc. is current against them. Such matter if any, may be reported to this office immediately and the Officers shall not be promoted without specific instructions from this office.
7. Before implementing the above order by the SSA/units, it may be ensured that:
 - a. The eligibility conditions mentioned in BSNL HQ letter dated 18.01.2007 and 30.05.2007 are satisfied in all respects by verifying the Service Books of the eligible Executives.
 - b. The Executives have completed five years in the current IDA pay scale and have successfully completed the mandatory training within two years of issue of E1 to E2 First time bound upgradation order.


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8. Fixation of Pay in the upgraded scale may be verified thoroughly by the IFA of the respective SSA as per the eligibility conditions mentioned in BSNL HQ letter NO. 400-61/2004-Pers.I(Part- II) dtd 18/03/2011 before implementation of the order.

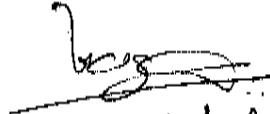
In case any of the officers is transferred/deputed to other SSAs, necessary action may be taken to issue the orders by the SSA where the officer is working at present.


(V K KANGEYAM)

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Assistant General Manager (HRD)
O/o The Chief general Manager,
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Ph No. 080 25308350 Fax No. 080 25361557

Copy to:

1. The Principal General Manager, BGTD.
2. The General Manager BM/ HBL/ HSN /KLR/KWR/SMO
3. The General Manager, Mobile Services, Bangalore
4. The Principal, RTTC, Mysore.
5. SDE (IIRD-I) - For information & necessary Action.
6. Guard File


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