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BHARAT SANCHAR NIGAM LIMITED

(A Govt. of India Enterprise)
Office of the Chief General Manager Telecom, Karnataka Circle,
No. 1, Swamy Vivekananda Road, Halasuru, Bangalore-560 008.

No. Staff/3-2/TBP/2012 dated at Bangalore 08 the 18.08.2012

To:

1. All Heads of SSAs/ Mobile Services (Operations/Development) in Karnataka Circle Including Principal General Manager, BGTD/MRTD.
2. The Senior Principal, RTTC, Mysore/AGM AT/ DE NRC/ CTSD, Bangalore

(THROUGH CIRCLE INTRANET)

Sub:- Executive First Time Bound Promotion & Subsequent Up gradation for the review date 01.10.2012.

Ref:- BSNL Hqrs. ND OM Nos. (i) 400-61/2004- Pers. I dated 18.01.2007 & subsequent orders related to TBP.

Time bound promotion for the Review date 01.10.2012 in respect of Executives in the grade of SDE/ Sr. SDE/ PA /PS / DE is to be processed for which, some Executives are due for First Time bound promotion and some are due for Subsequent Upgradation as on 01.10.2012 as follows:

	First Time Bound Promotion of/Eligible for	Subsequent Time Bound Promotion of/Eligible for
1	PAAs - E1 to E2 PS - E2 to E3	PAAs who have been issued E1 to E2 I TBP as on 01.10.2007 - E2 to E3 PAAs issued ACP as on 01.10.2007 - E2 to E3 PS who have been issued E2 to E3 I TBP as on 01.10.2007 - E3 to E4
2	JTOs promoted as SDEs as on 01.10.2008 (subject to reaching the minimum of next higher scale/other TBP conditions) but have not got either Lateral promotion or First TBP in JTO grade - E2 to E3	SDEs who got Lateral promotion / I TBP in JTO grade as on 01.10.2007 and have later got post based promotion in the grade of SDE - E2 to E3
3	SDEs promoted as Adhoc /Regular DEs as on 01.10.2008 (subject to reaching the minimum of next higher scale/other TBP conditions) but have not got Subsequent TBP from Sr. SDE to DE scale - E4 to E5	SDEs who got E2 to E3 - I TBP as on 01.10.2007 - E3 to E4
4	DEs promoted as Adhoc /Regular JAG as on 01.10.2008 (subject to reaching the minimum of next higher scale / other TBP conditions) but have not got Subsequent TBP from DE to JAG scale as on 01.10.2008 - E5 to E6	Adhoc /Regular DEs who got E4 to E5 -- I TBP as on 01.10.2007 and have later got post based promotion in the grade of JAG - E5 to E6

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In this connection, the following are required:

(I) For First Time Bound Up gradation - Cadre wise information along with ACRs for the period **2007-08 to 2011-12** in respect of Executives eligible for First Time Bound Up gradation as on 01.10.2012 **separately** in Excel Format in the following Proforma may be furnished.

Sl. No.	Name of the Executive	Present designation	Unit/ SSA wkg.	Staff No. & HR No.	Date of assumption in the cadre/grade	Community	Vigilance Clearance	Special Report
1	2	3	4	5	6	7	8	9

01.01.08		01.10.08		01.10.09		01.10.10		01.10.11		01.10.12			
Desgn.	Pay scale	Basic Pay	Pay scale	Basic Pay	Pay scale	Basic Pay	Pay scale	Basic Pay	Pay scale	Basic Pay	Desgn.	Pay scale	Basic Pay
10	11	12	13	14	15	16	17	18	19	20	21	22	23

Date of increment	Date of eligibility for First TBP	Whether absorbed in BSNL	Date of retirement/VR if applicable	Remarks
24	25	26	27	28

Signature of Competent Authority
(Officer not below the rank of JAG)

Further, a certificate to the effect that the above Executives have not been issued First TBP or Lateral up gradation in JTO/PA/PS cadre may also be furnished.

(II) For Subsequent Up gradation - Cadrewise information along with ACRs for the period **2007-08 to 2011-12** in respect of Executives eligible for Subsequent Upgradation as on 01.10.2012 **separately** in Excel Format in the following Proforma may be furnished.

FOR PAs/PS/SDEs/DEs :

Sl. No.	Name of the Executive	Present design.	Unit wkg.	Staff No. & HR No.	Date of assumption in the cadre/ grade	Review year of I TBP	Effective date of First TBP	CO BG TBP Order Reference	Whether the Mandatory Training completed after First TBP	
									If yes, date of completion of training	If no, reason for the same
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	

Vigilance Clearance	Special Report	Community	Remarks
(11)	(12)	(13)	(14)

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For PAs who have been issued ACP

Sl. No.	Name of the Executive	Unit wkg.	Community	Staff No. & HR package No.	Date of assumption as PA			Date of Assumption In ACP Grade			Present designation
					Date	Pay scale	Basic Pay	Date	Pay scale	Basic Pay	
1	2	3	4	5	6	7	8	9	10	11	12

Date of increment	Date of eligibility for subsequent TBP	Whether absorbed in BSNL	Date of retirement/ VR if applicable	Remarks
13	14	15	16	17

Signature of competent authority

(III) Forwarding of ACRs

Up-to-date ACRs for the period 2007-08 to 2011-12 (**enclosed properly in individual folders**) of the eligible Executives alongwith Special Report and Vigilance Clearance may be forwarded.

(IV) Forwarding of Vigilance Clearance

Cadre wise Vigilance Clearance separately in respect of the eligible Executives may also be furnished in the **prescribed format** as shown below.

VIGILANCE FORMAT

Sl. No.	Name S/Shri/Smt.	Desgn.	Status (Substantive Grade)	Scale of Pay	Date of Birth	Date of posting in present circle	Whether absorbed (Y/N)	Staff No. and HRMS No.	Ending date of currency of minor punishment falling in last 3 Yrs or minor penalty imposed in last 3 Yrs	Ending date of currency of major punishment falling in last 5 Yrs or major penalty imposed in last 5 Yrs	Any disciplinary case contemplated/ pending as per records.	Any complaint under investigation as per records if yes (date of receipt of complaint).	VC may be granted/ withheld
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)

Signature of competent authority

All the above information, **strictly as per the prescribed proformas (in Excel format)** may be sent either by post or submitted personally to the undersigned not later than **06.09.2012**.

PS: BSNL CO. New Delhi Letter No.400-61/2004-Pers. I (pt. II) dated 10.10.2011 may be referred and as per the said letter, the cases of the Executives who are eligible for Time bound upgradation from 01.10.2012 to 30.06.2013 but retire before 30.06.2013 should be processed for grant of IDA Scale upgradation under EPP in advance & as such the details in respect of such executives, if any in your SSA / Unit may also be furnished in the prescribed format separately.

(V GOPINATH)

Asst. General Manager (Admn.),
for Chief General Manager Telecom,
Karnataka Circle, Bangalore-560 008.

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Copy for information and necessary action to:

All concerned in Circle Office, BG (Thro' Circle Intranet)

Executives of Circle Office, Bangalore who are eligible for First TBP/Subsequent TBP – they are requested to furnish relevant information/documents to the undersigned for processing the case at the earliest.

Copy for information and necessary action in respect of PAs/PS to:

1. The Chief General Manager, Telecom QA Circle, Bangalore
2. The Chief General Manager, T & D Circle, Jabalpur
3. General Manager, STR/STP, WMS compound, Jayanagar, Bangalore
4. The Deputy Director General, VTM, Telecom Bldg., Bangalore-01
5. Chief Engineer, Civil/Electrical Circle/Sr. Architect, Bangalore
6. The Deputy General Manager, Data Network, Bangalore.
7. The Suptd. Engineer (C), BSNL Civil Circle, Hubli,
8. The Divisional Engineer, A/T (TRANS), BSNL, RT Nagar TE Bldg., BG
9. The Divisional Engineer, A/T (SW), BSNL, Yeshawanthapur, BG-022
10. The DE, OFP, BSNL, Hubli.



18/08/2012

for Chief General Manager Telecom,
Karnataka Circle, Bangalore-560 008.